	20	04.4	best∧∧ed
Benefits	medihelp	Bonitas	Better living, Better life,
	Dimension Elite - 2014	BonClassic - 2014	Pace 1 - 2014
_		Awaiting CMS approval Hybrid - Savings and Traditional combined	Awaiting CMS approval Hybrid - Savings and Traditional combined
	·	100% of Scheme Tariff (Bonitas Rate)	100% of Scheme negotiated Tariff (Bestmed Tariff)
- Day-to-day	Set benefit limits per service category	Savings Account plus set benefits per service category	22% Monthly Savings Account and additional Scheme Benefit
Overall Annual Maximum	Unlimited	Unlimited	Unlimited
Hospital Benefit			
·	· · · · · · · · · · · · · · · · · · ·	Any Private Hospital None	Any Private Hospital None
	PMR's: Unlimited Non-PMR cases: R21 270 n/h ICON	R315 000 p/f sublimit for non-PMB's	Unlimited, subject to registration on programme
	protocols	·	
-		Unlimited, subject to pre-authorisation Unlimited, subject to pre-authorisation	Unlimited, pre-authorisation & protocols apply Unlimited, subject to pre-authorisation & protocols
-		Unlimited, subject to authorisation	100% of Scheme Tariff, Unlimited
	Unlimited R280 per admission	Unlimited, subject to authorisation  Limited to R360 per beneficiary per admission	100% of Scheme Tariff, Unlimited
		R31 700 p/f, R12 400 sublimit for consultations	Limited to 7 days supply per event 21 days p/b, R18 700 limit for substance abuse
Radiology/Pathology/Prosthesis			
0,		100% of Scheme Rate, Unlimited R22 200 per family	100% of Scheme Tariff, unlimited 100% of Scheme Tariff, unlimited
,		100% of Scheme Rate, Unlimited	100% of Scheme Tariff, unlimited
<u> </u>	Various limits apply depending on prosthesis type	R42 000 p/f, Subject to pre-authorisation, R158 000 for	Limited to R63 800 p/f, sublimits apply
5 External	11.77 1 0 1 37	cochlear implants	
Appliances/Prosthesis	Various limits apply, depending on prosthesis type	Included in Internal Prosthesis limit, sublimits apply	Limited to R15 400 per family per 24 months
Sub Acute Facilities	I Inlimited at Schome teriff/mediains arise	P12 700 per family	100% of Schome Tariff, subject to sutheringtion
	Pre-authorisation apply Only as alternative to	R12 700 per family	100% of Scheme Tariff, subject to authorisation
2 Nursing	Hospitalisation.	Combined with Hospice benefit	100% of Scheme Tariff, subject to authorisation
3 Ambulance Services Chronic Benefit	Unlimited - ER 24	Unlimited - ER24	Unlimited - ER24
	Latinited Any Dravider but Formulan and ice	Latinited Dieferred Dravider & Fermulan continu	Unlimited - Any Provider but Formulary applies/ 35% co-pay
27 CDL chronic conditions		Unlimited - Preferred Provider & Formulary applies	for non-formulary
Additional chronic conditions	80% - Single R3050 Family R4750	37 Conditions - R8700 p/b and R18 000 p/f. 40% co- payment for non-formulary	85% : Single R5 900, Family R11 800 - 15 Conditions
Day-to-day Benefit			
		Scheme benefits + Savings + Supplementary benefits  Yes - Bonitas GP/Specialist Network (some exceptions)	Savings and Scheme Benefit: Single R7 600, Family R15 200 Any GP, Specialist
		PM: R3024, AD: R2592, C: R744	22% - PM: R6 276, AD: R4 404, C: R1 584
	**	N/a N/a	N/a
, , , , , , , , ,			N/a Additional Scheme Benefit/OAL : Single R7 600, Family R15
	N/a	N/a 	200
GP's and medication	Consultations: Single : R2070, Family : R3980, Treatment:		MSA + Single R1 500, Family R3 100, Subject to Scheme
11 General Practitioners	Unlimited	DSP GP: Subject to available Savings	Benefit
2 Specialists	Combined with GP limit	DSP Specialist: Subject to available Savings	Combined with GP limit From MSA, limited to: Single R1700, Family R3400, limited
3 Prescribed Medication	80% - Single- R3 130, Family - R5 940	Subject to available Savings	to OAL
	Combined with Prescribed Medication limit	Subject to available Savings	R550 p/f limit, subject to Acute limit
Radiology & Pathology  1 Basic Radiology	Limited to R2 130 per family p/a	Single R2400, Family R3700	MSA + Single R2200, Family R4400, OAL applies
2 MRI, CT & PET Scans		, ,	
3 Pathology  Dental Benefit	Combined with in-nospital benefit	Combined with In-hospital benefit	Limited to R9 900 per family
	·	Combined with In-hospital benefit Single R2400, Family R5300	
	Limited to R2 130 per family		Limited to R9 900 per family
2 Specialised Dentistry	Limited to R2 130 per family  Subject to DENIS protocols and sublimits  Subject to DENIS protocols: R9200 for Orthodontics per	Single R2400, Family R5300	Limited to R9 900 per family Included in Basic Radiology limit  MSA + Single R2500, Family R5000, OAL applies
2 Specialised Dentistry	Limited to R2 130 per family  Subject to DENIS protocols and sublimits  Subject to DENIS protocols: R9200 for Orthodoptics per	Single R2400, Family R5300 R3 600 p/f, Subject to clinical protocols	Limited to R9 900 per family Included in Basic Radiology limit
2 Specialised Dentistry  Optical Benefit	Limited to R2 130 per family  Subject to DENIS protocols and sublimits  Subject to DENIS protocols: R9200 for Orthodontics per lifetime  DSP. One comprehensive consultation p/b per year.	Single R2400, Family R5300  R3 600 p/f, Subject to clinical protocols  R4 300 p/f, Subject to clinical protocols  1 p/b every 24 months at network provider, R295 at non-	Limited to R9 900 per family Included in Basic Radiology limit  MSA + Single R2500, Family R5000, OAL applies
2 Specialised Dentistry Optical Benefit 1 Examination	Limited to R2 130 per family  Subject to DENIS protocols and sublimits  Subject to DENIS protocols: R9200 for Orthodontics per lifetime  DSP. One comprehensive consultation p/b per year  DSP: One pair p/b Single vision, Bifocal, or Multifocal x 24	Single R2400, Family R5300  R3 600 p/f, Subject to clinical protocols  R4 300 p/f, Subject to clinical protocols  1 p/b every 24 months at network provider, R295 at non-network	Limited to R9 900 per family Included in Basic Radiology limit  MSA + Single R2500, Family R5000, OAL applies  Combined with Basic Dentistry benefit
2 Specialised Dentistry  Optical Benefit  1 Examination  2 Lenses	Limited to R2 130 per family  Subject to DENIS protocols and sublimits  Subject to DENIS protocols: R9200 for Orthodontics per lifetime  DSP. One comprehensive consultation p/b per year  DSP. One pair p/b Single vision. Bifocal, or Multifocal, x 24	Single R2400, Family R5300  R3 600 p/f, Subject to clinical protocols  R4 300 p/f, Subject to clinical protocols  1 p/b every 24 months at network provider, R295 at non-network	Limited to R9 900 per family Included in Basic Radiology limit  MSA + Single R2500, Family R5000, OAL applies  Combined with Basic Dentistry benefit  PPN: One composite Examination per 24 months
2 Specialised Dentistry  Optical Benefit  1 Examination  2 Lenses  3 Frames  4 Contact Lenses	Limited to R2 130 per family  Subject to DENIS protocols and sublimits Subject to DENIS protocols: R9200 for Orthodontics per lifetime  DSP. One comprehensive consultation p/b per year  DSP: One pair p/b Single vision, Bifocal, or Multifocal x 24 months  1 x PPN frame or R750 limit p/b per 24 months	Single R2400, Family R5300  R3 600 p/f, Subject to clinical protocols  R4 300 p/f, Subject to clinical protocols  1 p/b every 24 months at network provider, R295 at non-network  24 mths: R185-Single vision, R430-Bifocal, R750-Multifocal	Limited to R9 900 per family Included in Basic Radiology limit  MSA + Single R2500, Family R5000, OAL applies  Combined with Basic Dentistry benefit  PPN: One composite Examination per 24 months  PPN Provider: 1 Pair single/bifocal/multifocal x 24 months
2 Specialised Dentistry Optical Benefit 1 Examination 2 Lenses 3 Frames 4 Contact Lenses Auxilliary Services	Limited to R2 130 per family  Subject to DENIS protocols and sublimits  Subject to DENIS protocols: R9200 for Orthodontics per lifetime  DSP. One comprehensive consultation p/b per year  DSP: One pair p/b Single vision, Bifocal, or Multifocal x 24 months  1 x PPN frame or R750 limit p/b per 24 months  One pair p/b every 24 months, R1510 limit	Single R2400, Family R5300  R3 600 p/f, Subject to clinical protocols  R4 300 p/f, Subject to clinical protocols  1 p/b every 24 months at network provider, R295 at non-network  24 mths: R185-Single vision, R430-Bifocal, R750-Multifocal Limited to R700 p/b every 24 months	Limited to R9 900 per family Included in Basic Radiology limit  MSA + Single R2500, Family R5000, OAL applies  Combined with Basic Dentistry benefit  PPN: One composite Examination per 24 months  PPN Provider: 1 Pair single/bifocal/multifocal x 24 months  PPN Provider: R150 limit per 24 months  R450 per beneficiary/ 24 months instead of glasses
2 Specialised Dentistry  Optical Benefit  1 Examination  2 Lenses  3 Frames  4 Contact Lenses  Auxilliary Services  1 Physiotherapy	Limited to R2 130 per family  Subject to DENIS protocols and sublimits  Subject to DENIS protocols: R9200 for Orthodontics per lifetime  DSP. One comprehensive consultation p/b per year  DSP: One pair p/b Single vision, Bifocal, or Multifocal x 24 months  1 x PPN frame or R750 limit p/b per 24 months  One pair p/b every 24 months, R1510 limit  Combined with GP consultation limit	Single R2400, Family R5300  R3 600 p/f, Subject to clinical protocols  R4 300 p/f, Subject to clinical protocols  1 p/b every 24 months at network provider, R295 at non-network  24 mths: R185-Single vision, R430-Bifocal, R750-Multifocal  Limited to R700 p/b every 24 months  R1635 p/b per 24 months (or frames/lenses)  R1200 (Single); R2400 (Family), Combined with Hospital benefit	Limited to R9 900 per family Included in Basic Radiology limit  MSA + Single R2500, Family R5000, OAL applies  Combined with Basic Dentistry benefit  PPN: One composite Examination per 24 months  PPN Provider: 1 Pair single/bifocal/multifocal x 24 months  PPN Provider: R150 limit per 24 months  R450 per beneficiary/ 24 months instead of glasses  MSA + Single R3000, Family R6100, OAL applies
2 Specialised Dentistry  Optical Benefit  1 Examination  2 Lenses  3 Frames  4 Contact Lenses  Auxilliary Services  1 Physiotherapy  2 Psychiatry	Limited to R2 130 per family  Subject to DENIS protocols and sublimits  Subject to DENIS protocols: R9200 for Orthodontics per lifetime  DSP. One comprehensive consultation p/b per year  DSP: One pair p/b Single vision, Bifocal, or Multifocal x 24 months  1 x PPN frame or R750 limit p/b per 24 months  One pair p/b every 24 months, R1510 limit  Combined with GP consultation limit  Combined with In-hospital Psychiatry benefit	Single R2400, Family R5300  R3 600 p/f, Subject to clinical protocols  R4 300 p/f, Subject to clinical protocols  1 p/b every 24 months at network provider, R295 at non-network  24 mths: R185-Single vision, R430-Bifocal, R750-Multifocal  Limited to R700 p/b every 24 months  R1635 p/b per 24 months (or frames/lenses)  R1200 (Single); R2400 (Family), Combined with Hospital	Limited to R9 900 per family Included in Basic Radiology limit  MSA + Single R2500, Family R5000, OAL applies  Combined with Basic Dentistry benefit  PPN: One composite Examination per 24 months  PPN Provider: 1 Pair single/bifocal/multifocal x 24 months  PPN Provider: R150 limit per 24 months  R450 per beneficiary/ 24 months instead of glasses
2 Specialised Dentistry  Optical Benefit  1 Examination  2 Lenses  3 Frames  4 Contact Lenses  Auxilliary Services  1 Physiotherapy  2 Psychiatry  3 Psychology  HIV / AIDS	Limited to R2 130 per family  Subject to DENIS protocols and sublimits  Subject to DENIS protocols: R9200 for Orthodontics per lifetime  DSP. One comprehensive consultation p/b per year  DSP: One pair p/b Single vision, Bifocal, or Multifocal x 24 months  1 x PPN frame or R750 limit p/b per 24 months  One pair p/b every 24 months, R1510 limit  Combined with GP consultation limit  Combined with In-hospital Psychiatry benefit	Single R2400, Family R5300  R3 600 p/f, Subject to clinical protocols  R4 300 p/f, Subject to clinical protocols  1 p/b every 24 months at network provider, R295 at non-network  24 mths: R185-Single vision, R430-Bifocal, R750-Multifocal  Limited to R700 p/b every 24 months  R1635 p/b per 24 months (or frames/lenses)  R1200 (Single); R2400 (Family), Combined with Hospital benefit  Consultations: R12 000 p/f (In- and out-of-hospital)	Limited to R9 900 per family Included in Basic Radiology limit  MSA + Single R2500, Family R5000, OAL applies  Combined with Basic Dentistry benefit  PPN: One composite Examination per 24 months  PPN Provider: 1 Pair single/bifocal/multifocal x 24 months  PPN Provider: R150 limit per 24 months  R450 per beneficiary/ 24 months instead of glasses  MSA + Single R3000, Family R6100, OAL applies  Combined with Physiotherapy limit
2 Specialised Dentistry  Optical Benefit  1 Examination  2 Lenses  3 Frames  4 Contact Lenses Auxilliary Services  1 Physiotherapy  2 Psychiatry  3 Psychology  HIV / AIDS Financial and Demographic	Limited to R2 130 per family  Subject to DENIS protocols and sublimits  Subject to DENIS protocols: R9200 for Orthodontics per lifetime  DSP. One comprehensive consultation p/b per year  DSP: One pair p/b Single vision, Bifocal, or Multifocal x 24 months  1 x PPN frame or R750 limit p/b per 24 months  One pair p/b every 24 months, R1510 limit  Combined with GP consultation limit  Combined with In-hospital Psychiatry benefit  Combined with GP consultation limit  Unlimited, subject to registration	Single R2400, Family R5300  R3 600 p/f, Subject to clinical protocols  R4 300 p/f, Subject to clinical protocols  1 p/b every 24 months at network provider, R295 at non-network  24 mths: R185-Single vision, R430-Bifocal, R750-Multifocal  Limited to R700 p/b every 24 months  R1635 p/b per 24 months (or frames/lenses)  R1200 (Single); R2400 (Family), Combined with Hospital benefit  Consultations: R12 000 p/f (In- and out-of-hospital)  Combined with Psychiatry benefit  Unlimited, Aid for AIDS registration required	Limited to R9 900 per family Included in Basic Radiology limit  MSA + Single R2500, Family R5000, OAL applies Combined with Basic Dentistry benefit  PPN: One composite Examination per 24 months  PPN Provider: 1 Pair single/bifocal/multifocal x 24 months  PPN Provider: R150 limit per 24 months  R450 per beneficiary/ 24 months instead of glasses  MSA + Single R3000, Family R6100, OAL applies Combined with Physiotherapy limit Combined with Physiotherapy limit Unlimited, subject to registration
2 Specialised Dentistry  Optical Benefit  1 Examination  2 Lenses  3 Frames  4 Contact Lenses  Auxilliary Services  1 Physiotherapy  2 Psychiatry  3 Psychology  HIV / AIDS  Financial and Demographic  1 Date of information	Limited to R2 130 per family  Subject to DENIS protocols and sublimits Subject to DENIS protocols: R9200 for Orthodontics per lifetime  DSP. One comprehensive consultation p/b per year  DSP: One pair p/b Single vision, Bifocal, or Multifocal x 24 months  1 x PPN frame or R750 limit p/b per 24 months  One pair p/b every 24 months, R1510 limit  Combined with GP consultation limit  Combined with In-hospital Psychiatry benefit  Combined with GP consultation limit  Unlimited, subject to registration  December 31, 2012	Single R2400, Family R5300  R3 600 p/f, Subject to clinical protocols  R4 300 p/f, Subject to clinical protocols  1 p/b every 24 months at network provider, R295 at non-network  24 mths: R185-Single vision, R430-Bifocal, R750-Multifocal  Limited to R700 p/b every 24 months  R1635 p/b per 24 months (or frames/lenses)  R1200 (Single); R2400 (Family), Combined with Hospital benefit  Consultations: R12 000 p/f (In- and out-of-hospital)  Combined with Psychiatry benefit	Limited to R9 900 per family Included in Basic Radiology limit  MSA + Single R2500, Family R5000, OAL applies  Combined with Basic Dentistry benefit  PPN: One composite Examination per 24 months  PPN Provider: 1 Pair single/bifocal/multifocal x 24 months  PPN Provider: R150 limit per 24 months  R450 per beneficiary/ 24 months instead of glasses  MSA + Single R3000, Family R6100, OAL applies  Combined with Physiotherapy limit  Combined with Physiotherapy limit
2 Specialised Dentistry  Optical Benefit  1 Examination  2 Lenses  3 Frames  4 Contact Lenses  Auxilliary Services  1 Physiotherapy  2 Psychiatry  3 Psychology HIV / AIDS Financial and Demographic  1 Date of information  2 Principal Members  3 Administrator	Limited to R2 130 per family  Subject to DENIS protocols and sublimits  Subject to DENIS protocols: R9200 for Orthodontics per lifetime  DSP. One comprehensive consultation p/b per year  DSP: One pair p/b Single vision, Bifocal, or Multifocal x 24 months  1 x PPN frame or R750 limit p/b per 24 months  One pair p/b every 24 months, R1510 limit  Combined with GP consultation limit  Combined with In-hospital Psychiatry benefit  Combined with GP consultation limit  Unlimited, subject to registration  December 31, 2012  Scheme - 100 333 This Option - 19 819  Self-administered	Single R2400, Family R5300  R3 600 p/f, Subject to clinical protocols  R4 300 p/f, Subject to clinical protocols  1 p/b every 24 months at network provider, R295 at non-network  24 mths: R185-Single vision, R430-Bifocal, R750-Multifocal  Limited to R700 p/b every 24 months  R1635 p/b per 24 months (or frames/lenses)  R1200 (Single); R2400 (Family), Combined with Hospital benefit  Consultations: R12 000 p/f (In- and out-of-hospital)  Combined with Psychiatry benefit  Unlimited, Aid for AIDS registration required  December 31, 2012  Scheme - 271 253 This Option - New  Medscheme Holdings (Pty) Ltd	Limited to R9 900 per family Included in Basic Radiology limit  MSA + Single R2500, Family R5000, OAL applies Combined with Basic Dentistry benefit  PPN: One composite Examination per 24 months  PPN Provider: 1 Pair single/bifocal/multifocal x 24 months  PPN Provider: R150 limit per 24 months  R450 per beneficiary/ 24 months instead of glasses  MSA + Single R3000, Family R6100, OAL applies Combined with Physiotherapy limit Combined with Physiotherapy limit Unlimited, subject to registration  December 31, 2012 Scheme - 72 871 This Option - 20 137 Self-administered
2 Specialised Dentistry  Optical Benefit  1 Examination  2 Lenses  3 Frames  4 Contact Lenses  Auxilliary Services  1 Physiotherapy  2 Psychiatry  3 Psychology HIV / AIDS Financial and Demographic  1 Date of information  2 Principal Members  3 Administrator  4 Scheme (Option) age profile	Limited to R2 130 per family  Subject to DENIS protocols and sublimits  Subject to DENIS protocols: R9200 for Orthodontics per lifetime  DSP. One comprehensive consultation p/b per year  DSP: One pair p/b Single vision, Bifocal, or Multifocal x 24 months  1 x PPN frame or R750 limit p/b per 24 months  One pair p/b every 24 months, R1510 limit  Combined with GP consultation limit  Combined with GP consultation limit  Unlimited, subject to registration  December 31, 2012  Scheme - 100 333 This Option - 19 819  Self-administered  Average age- 36.1(49.2); Pensioner %- 12.0%(27.7%)	Single R2400, Family R5300  R3 600 p/f, Subject to clinical protocols  R4 300 p/f, Subject to clinical protocols  1 p/b every 24 months at network provider, R295 at non-network  24 mths: R185-Single vision, R430-Bifocal, R750-Multifocal  Limited to R700 p/b every 24 months  R1635 p/b per 24 months (or frames/lenses)  R1200 (Single); R2400 (Family), Combined with Hospital benefit  Consultations: R12 000 p/f (In- and out-of-hospital)  Combined with Psychiatry benefit  Unlimited, Aid for AIDS registration required  December 31, 2012  Scheme - 271 253 This Option - New	Limited to R9 900 per family Included in Basic Radiology limit  MSA + Single R2500, Family R5000, OAL applies Combined with Basic Dentistry benefit  PPN: One composite Examination per 24 months  PPN Provider: 1 Pair single/bifocal/multifocal x 24 months  PPN Provider: R150 limit per 24 months  R450 per beneficiary/ 24 months instead of glasses  MSA + Single R3000, Family R6100, OAL applies Combined with Physiotherapy limit Combined with Physiotherapy limit Unlimited, subject to registration  December 31, 2012  Scheme - 72 871 This Option - 20 137
2 Specialised Dentistry  Optical Benefit  1 Examination  2 Lenses  3 Frames  4 Contact Lenses  Auxilliary Services  1 Physiotherapy  2 Psychiatry  3 Psychology  HIV / AIDS  Financial and Demographic  1 Date of information  2 Principal Members  3 Administrator  4 Scheme (Option) age profile  5 Solvency ratio  6 Past Scheme increases	Limited to R2 130 per family  Subject to DENIS protocols and sublimits  Subject to DENIS protocols: R9200 for Orthodontics per lifetime  DSP. One comprehensive consultation p/b per year  DSP: One pair p/b Single vision, Bifocal, or Multifocal x 24 months  1 x PPN frame or R750 limit p/b per 24 months  One pair p/b every 24 months, R1510 limit  Combined with GP consultation limit  Combined with GP consultation limit  Unlimited, subject to registration  December 31, 2012  Scheme - 100 333 This Option - 19 819  Self-administered  Average age- 36.1(49.2); Pensioner %- 12.0%(27.7%)  32.40%	Single R2400, Family R5300  R3 600 p/f, Subject to clinical protocols  R4 300 p/f, Subject to clinical protocols  1 p/b every 24 months at network provider, R295 at non-network  24 mths: R185-Single vision, R430-Bifocal, R750-Multifocal  Limited to R700 p/b every 24 months  R1635 p/b per 24 months (or frames/lenses)  R1200 (Single); R2400 (Family), Combined with Hospital benefit  Consultations: R12 000 p/f (In- and out-of-hospital)  Combined with Psychiatry benefit  Unlimited, Aid for AIDS registration required  December 31, 2012  Scheme - 271 253 This Option - New  Medscheme Holdings (Pty) Ltd  Average age- 31.5(New); Pensioner %- 5.2%(New)	Limited to R9 900 per family Included in Basic Radiology limit  MSA + Single R2500, Family R5000, OAL applies  Combined with Basic Dentistry benefit  PPN: One composite Examination per 24 months  PPN Provider: 1 Pair single/bifocal/multifocal x 24 months  PPN Provider: R150 limit per 24 months  R450 per beneficiary/ 24 months instead of glasses  MSA + Single R3000, Family R6100, OAL applies  Combined with Physiotherapy limit  Combined with Physiotherapy limit  Unlimited, subject to registration  December 31, 2012  Scheme - 72 871 This Option - 20 137  Self-administered  Average age- 37.7(33.5); Pensioner %- 12.9%(5.5%)
2 Specialised Dentistry  Optical Benefit  1 Examination  2 Lenses  3 Frames  4 Contact Lenses  Auxilliary Services  1 Physiotherapy  2 Psychiatry  3 Psychology  HIV / AIDS  Financial and Demographic  1 Date of information  2 Principal Members  3 Administrator  4 Scheme (Option) age profile  5 Solvency ratio  6 Past Scheme increases  Contributions	Limited to R2 130 per family  Subject to DENIS protocols and sublimits  Subject to DENIS protocols: R9200 for Orthodontics per lifetime  DSP. One comprehensive consultation p/b per year  DSP: One pair p/b Single vision, Bifocal, or Multifocal x 24 months  1 x PPN frame or R750 limit p/b per 24 months  One pair p/b every 24 months, R1510 limit  Combined with GP consultation limit  Combined with In-hospital Psychiatry benefit  Combined with GP consultation limit  Unlimited, subject to registration  December 31, 2012  Scheme - 100 333 This Option - 19 819  Self-administered  Average age- 36.1(49.2); Pensioner %- 12.0%(27.7%)  32.40%  2011 - 15.5%, 2012- 8.6%, 2013- 11.2%, 2014- 8.5%	Single R2400, Family R5300  R3 600 p/f, Subject to clinical protocols  R4 300 p/f, Subject to clinical protocols  1 p/b every 24 months at network provider, R295 at non-network  24 mths: R185-Single vision, R430-Bifocal, R750-Multifocal  Limited to R700 p/b every 24 months  R1635 p/b per 24 months (or frames/lenses)  R1200 (Single); R2400 (Family), Combined with Hospital benefit  Consultations: R12 000 p/f (In- and out-of-hospital)  Combined with Psychiatry benefit  Unlimited, Aid for AIDS registration required  December 31, 2012  Scheme - 271 253 This Option - New  Medscheme Holdings (Pty) Ltd  Average age- 31.5(New); Pensioner %- 5.2%(New)  35.50%  2011-9.6%, 2012- 8.4%, 2013- 9.9%, 2014- 6.8%	Limited to R9 900 per family Included in Basic Radiology limit  MSA + Single R2500, Family R5000, OAL applies Combined with Basic Dentistry benefit  PPN: One composite Examination per 24 months  PPN Provider: 1 Pair single/bifocal/multifocal x 24 months  PPN Provider: R150 limit per 24 months  R450 per beneficiary/ 24 months instead of glasses  MSA + Single R3000, Family R6100, OAL applies  Combined with Physiotherapy limit Combined with Physiotherapy limit Unlimited, subject to registration  December 31, 2012 Scheme - 72 871 This Option - 20 137  Self-administered  Average age- 37.7(33.5); Pensioner %- 12.9%(5.5%)  28.50%  2011-11.4%, 2012- 8.8%, 2013- 9.0%, 2014- 9.6%
2 Specialised Dentistry  Optical Benefit  1 Examination  2 Lenses  3 Frames  4 Contact Lenses  Auxilliary Services  1 Physiotherapy  2 Psychiatry  3 Psychology  HIV / AIDS  Financial and Demographic  1 Date of information  2 Principal Members  3 Administrator  4 Scheme (Option) age profile  5 Solvency ratio  6 Past Scheme increases  Contributions  Salary Brackets	Limited to R2 130 per family  Subject to DENIS protocols and sublimits  Subject to DENIS protocols: R9200 for Orthodontics per lifetime  DSP. One comprehensive consultation p/b per year  DSP: One pair p/b Single vision, Bifocal, or Multifocal x 24 months  1 x PPN frame or R750 limit p/b per 24 months  One pair p/b every 24 months, R1510 limit  Combined with GP consultation limit  Combined with In-hospital Psychiatry benefit  Combined with GP consultation limit  Unlimited, subject to registration  December 31, 2012  Scheme - 100 333 This Option - 19 819  Self-administered  Average age- 36.1(49.2); Pensioner %- 12.0%(27.7%)  32.40%  2011 - 15.5%, 2012- 8.6%, 2013- 11.2%, 2014- 8.5%	Single R2400, Family R5300  R3 600 p/f, Subject to clinical protocols  R4 300 p/f, Subject to clinical protocols  1 p/b every 24 months at network provider, R295 at non-network  24 mths: R185-Single vision, R430-Bifocal, R750-Multifocal  Limited to R700 p/b every 24 months  R1635 p/b per 24 months (or frames/lenses)  R1200 (Single); R2400 (Family), Combined with Hospital benefit  Consultations: R12 000 p/f (In- and out-of-hospital)  Combined with Psychiatry benefit  Unlimited, Aid for AIDS registration required  December 31, 2012  Scheme - 271 253 This Option - New  Medscheme Holdings (Pty) Ltd  Average age- 31.5(New); Pensioner %- 5.2%(New)  35.50%  2011-9.6%, 2012- 8.4%, 2013- 9.9%, 2014- 6.8%	Limited to R9 900 per family Included in Basic Radiology limit  MSA + Single R2500, Family R5000, OAL applies Combined with Basic Dentistry benefit  PPN: One composite Examination per 24 months  PPN Provider: 1 Pair single/bifocal/multifocal x 24 months  PPN Provider: R150 limit per 24 months  R450 per beneficiary/ 24 months instead of glasses  MSA + Single R3000, Family R6100, OAL applies Combined with Physiotherapy limit Combined with Physiotherapy limit Unlimited, subject to registration  December 31, 2012 Scheme - 72 871 This Option - 20 137 Self-administered Average age- 37.7(33.5); Pensioner %- 12.9%(5.5%) 28.50% 2011-11.4%, 2012- 8.8%, 2013- 9.0%, 2014- 9.6%
2 Specialised Dentistry  Optical Benefit  1 Examination  2 Lenses  3 Frames  4 Contact Lenses Auxilliary Services  1 Physiotherapy  2 Psychiatry  3 Psychology HIV / AIDS Financial and Demographic  1 Date of information  2 Principal Members  3 Administrator  4 Scheme (Option) age profile  5 Solvency ratio  6 Past Scheme increases  Contributions  Salary Brackets  Principal Member	Limited to R2 130 per family  Subject to DENIS protocols and sublimits  Subject to DENIS protocols: R9200 for Orthodontics per lifetime  DSP. One comprehensive consultation p/b per year  DSP: One pair p/b Single vision, Bifocal, or Multifocal x 24 months  1 x PPN frame or R750 limit p/b per 24 months  One pair p/b every 24 months, R1510 limit  Combined with GP consultation limit  Combined with In-hospital Psychiatry benefit  Combined with GP consultation limit  Unlimited, subject to registration  December 31, 2012  Scheme - 100 333 This Option - 19 819  Self-administered  Average age- 36.1(49.2); Pensioner %- 12.0%(27.7%)  32.40%  2011 - 15.5%, 2012- 8.6%, 2013- 11.2%, 2014- 8.5%  All	Single R2400, Family R5300  R3 600 p/f, Subject to clinical protocols  R4 300 p/f, Subject to clinical protocols  1 p/b every 24 months at network provider, R295 at non-network  24 mths: R185-Single vision, R430-Bifocal, R750-Multifocal Limited to R700 p/b every 24 months R1635 p/b per 24 months (or frames/lenses)  R1200 (Single); R2400 (Family), Combined with Hospital benefit Consultations: R12 000 p/f (In- and out-of-hospital) Combined with Psychiatry benefit Unlimited, Aid for AIDS registration required  December 31, 2012 Scheme - 271 253 This Option - New Medscheme Holdings (Pty) Ltd Average age- 31.5(New); Pensioner %- 5.2%(New) 35.50% 2011-9.6%, 2012- 8.4%, 2013- 9.9%, 2014- 6.8%  All	Limited to R9 900 per family Included in Basic Radiology limit  MSA + Single R2500, Family R5000, OAL applies Combined with Basic Dentistry benefit  PPN: One composite Examination per 24 months  PPN Provider: 1 Pair single/bifocal/multifocal x 24 months  PPN Provider: R150 limit per 24 months  R450 per beneficiary/ 24 months instead of glasses  MSA + Single R3000, Family R6100, OAL applies  Combined with Physiotherapy limit Combined with Physiotherapy limit Unlimited, subject to registration  December 31, 2012 Scheme - 72 871 This Option - 20 137  Self-administered Average age - 37.7(33.5); Pensioner %- 12.9%(5.5%)  28.50%  All  2378
2 Specialised Dentistry  Optical Benefit  1 Examination  2 Lenses  3 Frames  4 Contact Lenses  Auxilliary Services  1 Physiotherapy  2 Psychiatry  3 Psychology  HIV / AIDS  Financial and Demographic  1 Date of information  2 Principal Members  3 Administrator  4 Scheme (Option) age profile  5 Solvency ratio  6 Past Scheme increases  Contributions  Salary Brackets  Principal Member  Principal Member + Spouse	Limited to R2 130 per family  Subject to DENIS protocols and sublimits  Subject to DENIS protocols: R9200 for Orthodontics per lifetime  DSP. One comprehensive consultation p/b per year  DSP: One pair p/b Single vision, Bifocal, or Multifocal x 24 months  1 x PPN frame or R750 limit p/b per 24 months  One pair p/b every 24 months, R1510 limit  Combined with GP consultation limit  Combined with In-hospital Psychiatry benefit  Combined with GP consultation limit  Unlimited, subject to registration  December 31, 2012  Scheme - 100 333 This Option - 19 819  Self-administered  Average age- 36.1(49.2); Pensioner %- 12.0%(27.7%)  32.40%  2011 - 15.5%, 2012- 8.6%, 2013- 11.2%, 2014- 8.5%  All  2874	Single R2400, Family R5300  R3 600 p/f, Subject to clinical protocols  R4 300 p/f, Subject to clinical protocols  1 p/b every 24 months at network provider, R295 at non-network  24 mths: R185-Single vision, R430-Bifocal, R750-Multifocal  Limited to R700 p/b every 24 months  R1635 p/b per 24 months (or frames/lenses)  R1200 (Single); R2400 (Family), Combined with Hospital benefit  Consultations: R12 000 p/f (In- and out-of-hospital)  Combined with Psychiatry benefit  Unlimited, Aid for AIDS registration required  December 31, 2012  Scheme - 271 253 This Option - New  Medscheme Holdings (Pty) Ltd  Average age- 31.5(New); Pensioner %- 5.2%(New)  35.50%  2011-9.6%, 2012- 8.4%, 2013- 9.9%, 2014- 6.8%  All  2513	Limited to R9 900 per family Included in Basic Radiology limit  MSA + Single R2500, Family R5000, OAL applies Combined with Basic Dentistry benefit  PPN: One composite Examination per 24 months  PPN Provider: 1 Pair single/bifocal/multifocal x 24 months  PPN Provider: R150 limit per 24 months  R450 per beneficiary/ 24 months instead of glasses  MSA + Single R3000, Family R6100, OAL applies  Combined with Physiotherapy limit  Combined with Physiotherapy limit  Unlimited, subject to registration  December 31, 2012  Scheme - 72 871 This Option - 20 137  Self-administered  Average age- 37.7(33.5); Pensioner %- 12.9%(5.5%)  28.50%  2011-11.4%, 2012- 8.8%, 2013- 9.0%, 2014- 9.6%  All  2378  4047
2 Specialised Dentistry  Optical Benefit  1 Examination  2 Lenses  3 Frames  4 Contact Lenses  Auxilliary Services  1 Physiotherapy  2 Psychiatry  3 Psychology  HIV / AIDS  Financial and Demographic  1 Date of information  2 Principal Members  3 Administrator  4 Scheme (Option) age profile  5 Solvency ratio  6 Past Scheme increases  Contributions  Salary Brackets  Principal Member  Principal Member + Spouse  Principal + Spouse + 1 Child	Limited to R2 130 per family  Subject to DENIS protocols and sublimits  Subject to DENIS protocols: R9200 for Orthodontics per lifetime  DSP. One comprehensive consultation p/b per year  DSP: One pair p/b Single vision, Bifocal, or Multifocal x 24 months  1 x PPN frame or R750 limit p/b per 24 months  One pair p/b every 24 months, R1510 limit  Combined with GP consultation limit  Combined with GP consultation limit  Unlimited, subject to registration  December 31, 2012  Scheme - 100 333 This Option - 19 819  Self-administered  Average age- 36.1(49.2); Pensioner %- 12.0%(27.7%)  32.40%  2011 - 15.5%, 2012- 8.6%, 2013- 11.2%, 2014- 8.5%  All  2874  5562  6342	Single R2400, Family R5300  R3 600 p/f, Subject to clinical protocols  R4 300 p/f, Subject to clinical protocols  1 p/b every 24 months at network provider, R295 at non-network  24 mths: R185-Single vision, R430-Bifocal, R750-Multifocal  Limited to R700 p/b every 24 months  R1635 p/b per 24 months (or frames/lenses)  R1200 (Single); R2400 (Family), Combined with Hospital benefit  Consultations: R12 000 p/f (In- and out-of-hospital)  Combined with Psychiatry benefit  Unlimited, Aid for AIDS registration required  December 31, 2012  Scheme - 271 253 This Option - New  Medscheme Holdings (Pty) Ltd  Average age- 31.5(New); Pensioner %- 5.2%(New)  35.50%  2011-9.6%, 2012- 8.4%, 2013- 9.9%, 2014- 6.8%  All  2513  4671  5291	Limited to R9 900 per family Included in Basic Radiology limit  MSA + Single R2500, Family R5000, OAL applies Combined with Basic Dentistry benefit  PPN: One composite Examination per 24 months PPN Provider: 1 Pair single/bifocal/multifocal x 24 months PPN Provider: R150 limit per 24 months R450 per beneficiary/ 24 months instead of glasses  MSA + Single R3000, Family R6100, OAL applies Combined with Physiotherapy limit Combined with Physiotherapy limit Unlimited, subject to registration  December 31, 2012 Scheme - 72 871 This Option - 20 137 Self-administered Average age- 37.7(33.5); Pensioner %- 12.9%(5.5%) 28.50% 2011-11.4%, 2012- 8.8%, 2013- 9.0%, 2014- 9.6%  All 2378 4047
2 Specialised Dentistry  Optical Benefit  1 Examination  2 Lenses  3 Frames  4 Contact Lenses  Auxilliary Services  1 Physiotherapy  2 Psychiatry  3 Psychology  HIV / AIDS  Financial and Demographic  1 Date of information  2 Principal Members  3 Administrator  4 Scheme (Option) age profile  5 Solvency ratio  6 Past Scheme increases  Contributions  Salary Brackets  Principal Member  Principal Member + Spouse  Principal + Spouse + 1 Child  Principal + Spouse + 2 Children	Limited to R2 130 per family  Subject to DENIS protocols and sublimits  Subject to DENIS protocols: R9200 for Orthodontics per lifetime  DSP. One comprehensive consultation p/b per year  DSP: One pair p/b Single vision, Bifocal, or Multifocal x 24 months  1 x PPN frame or R750 limit p/b per 24 months  One pair p/b every 24 months, R1510 limit  Combined with GP consultation limit  Combined with In-hospital Psychiatry benefit  Combined with GP consultation limit  Unlimited, subject to registration  December 31, 2012  Scheme - 100 333 This Option - 19 819  Self-administered  Average age- 36.1(49.2); Pensioner %- 12.0%(27.7%)  32.40%  2011 - 15.5%, 2012- 8.6%, 2013- 11.2%, 2014- 8.5%  All  2874  5562  6342  7122	Single R2400, Family R5300  R3 600 p/f, Subject to clinical protocols  R4 300 p/f, Subject to clinical protocols  1 p/b every 24 months at network provider, R295 at non-network  24 mths: R185-Single vision, R430-Bifocal, R750-Multifocal Limited to R700 p/b every 24 months R1635 p/b per 24 months (or frames/lenses)  R1200 (Single); R2400 (Family), Combined with Hospital benefit Consultations: R12 000 p/f (In- and out-of-hospital) Combined with Psychiatry benefit Unlimited, Aid for AIDS registration required  December 31, 2012 Scheme - 271 253 This Option - New Medscheme Holdings (Pty) Ltd Average age- 31.5(New); Pensioner %- 5.2%(New) 35.50%  2011-9.6%, 2012- 8.4%, 2013- 9.9%, 2014- 6.8%  All 2513 4671 5291 5911	Limited to R9 900 per family Included in Basic Radiology limit  MSA + Single R2500, Family R5000, OAL applies Combined with Basic Dentistry benefit  PPN: One composite Examination per 24 months PPN Provider: 1 Pair single/bifocal/multifocal x 24 months PPN Provider: R150 limit per 24 months R450 per beneficiary/ 24 months instead of glasses  MSA + Single R3000, Family R6100, OAL applies Combined with Physiotherapy limit Combined with Physiotherapy limit Unlimited, subject to registration  December 31, 2012 Scheme - 72 871 This Option - 20 137 Self-administered Average age- 37.7(33.5); Pensioner %- 12.9%(5.5%) 28.50% 2011-11.4%, 2012- 8.8%, 2013- 9.0%, 2014- 9.6%  All 2378 4047 4647 5247
2 Specialised Dentistry  Optical Benefit  1 Examination  2 Lenses  3 Frames  4 Contact Lenses Auxilliary Services  1 Physiotherapy  2 Psychiatry  3 Psychology HIV / AIDS Financial and Demographic  1 Date of information  2 Principal Members  3 Administrator  4 Scheme (Option) age profile  5 Solvency ratio  6 Past Scheme increases  Contributions  Salary Brackets  Principal Member  Principal Member + Spouse  Principal + Spouse + 1 Child  Principal + Spouse + 2 Children  Principal + Spouse + 3 Children	Limited to R2 130 per family  Subject to DENIS protocols and sublimits  Subject to DENIS protocols: R9200 for Orthodontics per lifetime  DSP. One comprehensive consultation p/b per year  DSP: One pair p/b Single vision, Bifocal, or Multifocal x 24 months  1 x PPN frame or R750 limit p/b per 24 months  One pair p/b every 24 months, R1510 limit  Combined with GP consultation limit  Combined with In-hospital Psychiatry benefit  Combined with GP consultation limit  Unlimited, subject to registration  December 31, 2012  Scheme - 100 333 This Option - 19 819  Self-administered  Average age- 36.1(49.2); Pensioner %- 12.0%(27.7%)  32.40%  2011 - 15.5%, 2012- 8.6%, 2013- 11.2%, 2014- 8.5%  All  2874  5562  6342  7122	Single R2400, Family R5300  R3 600 p/f, Subject to clinical protocols  R4 300 p/f, Subject to clinical protocols  1 p/b every 24 months at network provider, R295 at non-network  24 mths: R185-Single vision, R430-Bifocal, R750-Multifocal Limited to R700 p/b every 24 months R1635 p/b per 24 months (or frames/lenses)  R1200 (Single); R2400 (Family), Combined with Hospital benefit Consultations: R12 000 p/f (In- and out-of-hospital) Combined with Psychiatry benefit Unlimited, Aid for AIDS registration required  December 31, 2012 Scheme - 271 253 This Option - New Medscheme Holdings (Pty) Ltd Average age- 31.5(New); Pensioner %- 5.2%(New) 35.50% 2011-9.6%, 2012- 8.4%, 2013- 9.9%, 2014- 6.8%  AII 2513 4671 5291 5911	Limited to R9 900 per family Included in Basic Radiology limit  MSA + Single R2500, Family R5000, OAL applies Combined with Basic Dentistry benefit  PPN: One composite Examination per 24 months PPN Provider: 1 Pair single/bifocal/multifocal x 24 months PPN Provider: R150 limit per 24 months R450 per beneficiary/ 24 months instead of glasses  MSA + Single R3000, Family R6100, OAL applies Combined with Physiotherapy limit Combined with Physiotherapy limit Unlimited, subject to registration  December 31, 2012 Scheme - 72 871 This Option - 20 137 Self-administered Average age - 37.7(33.5); Pensioner %- 12.9%(5.5%) 28.50% 2011-11.4%, 2012- 8.8%, 2013- 9.0%, 2014- 9.6%  All 2378 4047 4647 5247

Benefits	<b>Ponitas</b>	medihelp Dimension Prime 3 - 2014
	Standard - 2014	
Registration Status	Awaiting CMS approval	Awaiting CMS approval
Plan Type	Traditional limited	Traditional limited
	100% of Scheme Tariff (Bonitas Rate)	100% of Scheme negotiated Tariff
- Day-to-day	Benefit Pool and Supplementary benefits with set limits	Insured benefit pool and additional set benefit limits
Overall Annual Maximum	Unlimited	Unlimited
Hospital Benefit	Ann Drivete Heavitel	Ann Drivete Headitel
1 Private Hospital Care	Any Private Hospital	Any Private Hospital
2 Co-payment	None	Certain procedures, endoscopies and scans (R690 - R7 000)
3 Oncology	R264 500 p/f, no benefit for biological medicine	DSP (ICON). Unlimited, chemo- and radiotherapy limited to PMB's/Savings
4 Organ Transplants	Unlimited	Unlimited
5 Dialysis	Unlimited	Unlimited
6 Maternity - Natural Birth - Elective Ceasarean	Unlimited, subject to authorisation	Unlimited, R9 500 for home delivery Unlimited
	Unlimited, subject to authorisation	
7 To take home medication	R360 per beneficiary per discharge	R270 per admission
8 Psychiatric Hospitalisation	R31 200 p/f, sublimit of R12 200 for consultations	Limited to R21 100 p/b and R28 200 p/f
Radiology/Pathology/Prosthesis		
1 Basic Radiology	100% of Scheme Rate, Unlimited	Unlimited
2 MRI, CT & PET Scans	100% of Scheme Rate, Unlimited	Limited to R15 500 per family, no benefit for PET Scans
3 Pathology	100% of Scheme Rate, Unlimited	Unlimited
4 Internal Prosthesis	Limited to R33 900 per family	Various limits apply, depending on prosthesis type
5 External	Included in Internal Prosthesis limit, sublimits apply	R3 400 p/f per 36 month cycle, sublimits apply
Appliances/Prosthesis		* * * * * * * * * * * * * * * * * * * *
Sub Acute Facilities	D40 700	Haller to distribute to Only one to till lead to the
1 Hospice	R12 700 per family	Unlimited at Scheme tariff/medicine price
2 Nursing	Combined with Hospice benefit	Pre-authorisation apply. Only as alternative to Hospitalisation.
3 Ambulance Services	Unlimited - ER24	Unlimited - ER 24
Chronic Benefit		
27 CDL chronic conditions	Unlimited - Any provider, comprehensive formulary	Unlimited - Any Provider but Formulary applies
Additional chronic conditions	Single R7400, Family R14 800 - 16 Conditions, restrictive formulary if benefit exceeded for PMB's	No benefit
Day-to-day Benefit		
Overall Annual Maximum	GP benefit + Benefit Pool (BP)+ Dentistry/Optical benefits	Individual limits per service category
Preferred Provider	Yes - Bonitas GP Network	Any GP, Specialist
Medical Savings Account	N/a, but Benefit Pool M R3600,M1 R5500,M2 R5900,M3 R6400,M+4+ R6950	N/a
Annual Threshold	N/a	N/a
Self Payment Gap	N/a	N/a
Above Threshold Benefit	N/a	N/a
GP's and medication		
1 General Practitioners	Network: M R3200, M1 R4700, M2 R5200, M3 R5500, M+4+ R5900. Non network sublimit:	M R4400, M1 R7250, M2 R9000, M3+ R9750
T General Traditioners	M R1050, M1 R1600, M2 R1750, M3 R1850, M+4+ R2000	
2 Specialists	Subject to Day-to-day Benefit Pool	Combined with GP limit
3 Prescribed Medication	Subject to Day-to-day Benefit Pool (BP)	80% - Combined with GP limit
4 Pharmacy Advised Medicine	Single R620, Family R1900, subject to BP	80% - Combined with GP limit
Radiology & Pathology		
1 Basic Radiology	Subject to Day-to-day Benefit Pool	Single R2 160, Family R2 920
2 MRI, CT & PET Scans	R20 100 per family, subject to pre-authorisation	Combined with In-hospital benefit
3 Pathology	Subject to Day-to-day Benefit Pool	Included in Basic Radiology limit
Dental Benefit		
1 Conservative Dentistry	Unlimited, subject to protocols and sublimits	Subject to DENIS protocols and sublimits
2 Specialised Dentistry	Unlimited, subject to protocols and sublimits, 20% co-payment	Subject to DENIS protocols: R7000 for Orthodontics per lifetime
Optical Benefit		
1 Examination	DSP-1 consultation p/b/2 years -Non DSP(R295 limit)	DSP. One comprehensive consultation p/b per year
2 Lenses	1 pair x 24 months: Single vision-R150. Bifocal-R325, Multifocal-R600 /per lens	DSP: One pair p/b Single vision, Bifocal, or Multifocal x 24 months
3 Frames	R800 limit p/b per 24 months at DSP	1 x PPN frame or R600 limit p/b per 24 months
4 Contact Lenses	One set every 24 months, R1550 p/b limit	One pair p/b every 24 months, R1000 limit
Auxilliary Services		
1 Physiotherapy	Subject to Day-to-day Benefit Pool	Combined with GP Overall Annual Limit
2 Psychiatry	Consultations: R12 000 p/f (In- and out-of-hospital)	Combined with In-hospital Psychiatry benefit
3 Psychology	Combined with Psychiatry benefit	Combined with GP limit
HIV / AIDS	R24 900 p/b, Aid for AIDS registration required	Unlimited, subject to registration
Financial and Demographic		
1 Date of information	December 31, 2012	December 31, 2012
2 Principal Members	Scheme - 271 253 This Option - 149 510	Scheme - 100 333 This Option - 28 495
3 Administrator	Medscheme Holdings (Pty) Ltd	Self-administered
4 Scheme (Option) age profile	Average age- 31.5(33.6); Pensioner %- 5.2%(6.8%)	Average age- 36.1(32.7); Pensioner %- 12.0%(7.6%)
5 Solvency ratio	35.50%	32.40%
6 Past Scheme increases	2011-9.6%, 2012- 8.4%, 2013- 9.9%, 2014- 6.8%	2011 - 15.5%, 2012- 8.6%, 2013- 11.2%, 2014- 8.5%
Contributions		
Salary Brackets	All	All
Principal Member	2186	3504
Principal Member + Spouse  Principal + Spouse + 1 Child	4716	3594 4164
Principal + Spouse + 1 Child  Principal + Spouse + 2 Children		4734
Principal + Spouse + 2 Children Principal + Spouse + 3 Children		4734
	prepresent the benefits correctly, errors and omissions could occur. In case of any conflict, th	
LaoE. Allilough care is taken to	o represent the penellis correctly, errors and offissions could occur. In case of any conflict, th	e ruies of the affected scheme prevall.